

AMENDMENT NO. 16 - 3
TO THE
RULES AND REGULATIONS
OF THE
MEBA TRAINING PLAN

At their June 2016 meeting, the Trustees of the MEBA Training Plan (the "Plan") approved changes to the Plan's Rules and Regulations as set forth below:

1. Effective June 1, 2016, Article I, Section 9(b)(3) shall be amended to read as follows (*new language shown in bold italics*):
 - (3) *Home of Record*: The participant's home of record will be the *participant's primary residence*. If a participant's *primary residence* is outside of the United States, the home of record for the purpose of paying the travel reimbursement will be deemed to be the *airport, included on a list designated by the Trustees of major Continental United States airports* that is closest to the participant's home of record.

Effective Date: June 1, 2016
Language Approved: June 23, 2016



H. Marshall Ainley, Chairman



Edward Hanley, Secretary