

**AMENDMENT NO. 20-1
TO THE
RULES AND REGULATIONS
OF THE MEBA PENSION TRUST**

At their February 19-20, 2020, the Trustees of the MEBA Pension Trust approved the following changes to the MEBA Pension Trust Defined Benefit Plan's Rules and Regulations, Appendix H (Provisions Affecting Staff Plan Participants), effective January 1, 2020.

1. Appendix H shall be amended by adding a new subsection H2.09 (b) (6), to follow immediately after subsection (b) (5), and to read as follows:

- (6) A Staff Plan Participant whose benefits under this Appendix H have commenced may become reemployed as a Staff Plan Employee without being subject to the penalties set forth in this Section H2.09 and without being deemed to be in engaged in Prohibited Employment as defined by Section 1.33 if:
- (A) a Plan Office or facility, as defined by Section 1.31, requires additional personnel to operate, and a Staff Plan Participant who has commenced benefits is the best candidate available for the Staff Plan Employee position;
 - (B) the Administrator determines in writing that the conditions in paragraph (A) above are satisfied and requests that the Staff Plan Participant return to work as a Staff Plan Employee;
 - (C) the Staff Plan Participant notifies the Trustees in writing; and
 - (D) the Staff Plan Participant receives the permission of the Trustees to return to work as a Staff Plan Employee.

Adopted in Principle: February 19-20, 2020

Effective Date: January 1, 2020

Language Approved: June 24-25, 2020



H. Marshall Ainley, Chairman



Ed Hanley, Secretary