

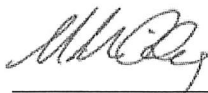
AMENDMENT NO. 18-4
TO THE
RULES AND REGULATIONS
OF THE
MEBA MEDICAL AND BENEFITS PLAN

At their June 20, 2018 meeting, the Trustees of the MEBA Medical and Benefits Plan (the "Plan") approved the following changes to the Plan's Rules and Regulations regarding uncashed checks and payments due to missing Eligible Employees, Pensioners, Dependents, or providers effective January 1, 2018.

1. Effective January 1, 2018, Article XVI, Section 3 is amended to add a new paragraph immediately after the first paragraph to read as follows:

Notwithstanding any provision to the contrary, if benefits become distributable under the Plan and the Plan Office is unable after a making a reasonable effort to locate the Eligible Employee, Pensioner, Dependent, or provider of service to whom the benefits are payable, the benefits of such Eligible Employee, Pensioner, Dependent, or provider of service shall be forfeited as of the end of the Plan Year that follows the Plan Year in which such benefits became distributable (or as soon as practicable thereafter). Similarly, if a check is issued to an Eligible Employee, Pensioner, Dependent, or provider of service but remains uncashed and, after making a reasonable effort, the Plan Office is unable to locate the person to whom the check was issued (or the person is located but fails or refuses to cash the check), the uncashed check of such person shall be forfeited as of the end of the Plan Year that includes the twelfth month after the date such check was issued. A record of the undeliverable amount (or uncashed check amount) shall be maintained and if such Eligible Employee, Pensioner, Dependent, or provider of service subsequently makes proper claim for such amounts, the amount shall be restored and shall be distributed to such person in accordance with terms of the Plan, but without any interest or earnings.

Effective Date: January 1, 2018
Language Approved: October 24, 2018



H. Marshall Ainley, Chairman



Edward Hanley, Secretary