

AMENDMENT NO. 21-2
TO THE
RULES AND REGULATIONS
OF THE
MEBA MEDICAL AND BENEFITS PLAN

At their November 20, 2020 meeting, the Trustees of the MEBA Medical and Benefits Plan (the “Plan”) amended the Plan’s Rules and Regulations to modify the Plan’s hearing aid benefit, effective January 1, 2020.

1. Article XII shall be amended to read as follows (*new language shown in bold italics*; deleted language shown in ~~strikethrough~~):

Eligible Employees (and ~~the~~ *their* Dependents) and Pensioners (and their Dependents) shall be entitled to hearing aid benefits in an amount equal to 80% of the charges incurred for *a* hearing aid services, ~~to the extent of the first \$1,250.00 of the sum of all such charges for the instrument, and the first \$50.00 of the sum of all such charges for related examinations during a three-year period.~~ *The maximum benefit payable under this provision shall be \$3,000 every three (3) calendar years.*

The Plan will also pay the first \$75.00 of the sum of all such charges for hearing related examinations every two (2) calendar years for Eligible Employees (and their Dependents) and Pensioners (and their Dependents). ~~The first three-year hearing benefit period for any such individual shall be the period of one hundred and fifty-six (156) consecutive weeks commencing with the first date that such individual received hearing aid services for which a benefit is payable hereunder. Each succeeding three-year hearing aid benefit period shall consist of the one hundred and fifty-six (156) consecutive weeks commencing with the first date on which the individual received hearing aid services for which a benefit is payable hereunder, following the termination of the immediately preceding three-year hearing aid benefit period.~~

Notwithstanding the preceding paragraph, for Dependents younger than 19 years old, the Plan will pay the first \$75.00 of the sum of all charges for hearing related examinations once per calendar year.

Adopted in Principle: November 20, 2020

Effective Date: January 1, 2020

Language Approved: February 17, 2021



Adam Vokac, Chairman



Edward Hanley, Secretary