

**TECHNICAL AMENDMENT NO. 23-1**

**TO THE**

**RULES AND REGULATIONS**

**OF THE**

**MEBA MEDICAL AND BENEFITS PLAN**

At their February 22, 2023 meeting, the Trustees of the MEBA Medical and Benefits Plan (the “Plan”) adopted this Technical Amendment to clarify the provisions of the Plan’s Rules and Regulations related to Pre-Employment Drug Testing.

1. A new Article VI-A titled “Pre-Employment Drug Test Benefit” shall be added to immediately follow Article VI. Article VI-A shall read as follows (*new language shown in bold italics*):

***Pre-Employment Drug Test Benefit***

***An Eligible Employee may receive coverage of a Pre-Employment Drug Test as needed, but no more frequently than once every six (6) months, provided the Eligible Employee has worked:***

- a) in covered employment for at least 60 days in the six-month period immediately preceding the Pre-Employment Drug Test, and***
- b) for an Employer (or Employers) that is subject to the U.S. Department of Transportation’s drug testing regulations as governed by 49 C.F.R. Part 40 and administered by the Office of Drug and Alcohol Policy and Compliance (defined in 49 C.F.R. §40.3).***

***A “new entrant” (as defined in Article I) will become eligible for a Pre-Employment Drug Test after completing 30 days of covered employment within any period of six consecutive calendar months.***

***“New entrants” and Pensioners who return to work with the permission of the Trustees must pay a fee (the amount of which the Trustees will determine in their discretion) in order to receive a Pre-Employment Drug Test.***

Adopted in Principle: February 22, 2023

Effective Date: February 22, 2023

Language Approved: February 22, 2023



Adam Vokac, Chairman



Edward Hanley, Secretary