

**AMENDMENT NO. 23-2
TO THE
RULES AND REGULATIONS
OF THE
MEBA MEDICAL AND BENEFITS PLAN**

At their April 19, 2023 meeting, the Trustees of the MEBA Medical and Benefits Plan (the “Plan”) amended the Plan’s Rules and Regulations to (a) effective May 12, 2023, adjust COVID-19-related benefits following the end of the period covered by the public health emergency declaration associated with COVID-19, and (b) effective October 1, 2023, add a retiree dental benefit.

1. Effective May 12, 2023, Article VI, Section 3(e) paragraph (38) is struck in its entirety and hereby amended to read as follows

(38) SARs-CoV-2 and COVID-19 diagnostic testing (including in vitro diagnostic products that are (i) approved, cleared, or authorized by the U.S. Food and Drug Administration, (ii) developed in and authorized by a State that has notified the Secretary of Health and Human Services of its intention to review tests intended to diagnose COVID-19, or other tests that the Secretary determines appropriate in guidance) to the same extent as other covered diagnostic testing but excluding over the counter tests.

2. Effective May 12, 2023, Article VI, Section 3(e) paragraph (39) is struck in its entirety and hereby amended to read as follows

(39) Coronavirus preventive items, services, or immunizations that are intended to prevent or mitigate COVID-19, and which have received an “A” or “B” rating under the recommendations of the United States Preventive Services Task Force (USPSTF), or which have a recommendation from the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention (CDC).

3. Effective May 12, 2023, Article VI, Section 3(e) paragraph (40) is struck in its entirety and hereby amended to read as follows

(40) Covered Medical Services provided by a PPO provider via telephone conference, video conference, or similar technology, subject to any Plan rules and cost-sharing requirements (e.g., deductible, co-insurance, pre-authorization, etc.) that would apply to an in-person visit for the same service.

4. Effective May 12, 2023, Article VI, Section 4(a) is struck in its entirety and hereby amended to read as follows

(a) general health examinations and routine immunizations, except as provided in Section 3(e).

5. Effective October 1, 2023, a new Section 8 is added to Article VIII, to read as follows

8. ***Retiree Dental Benefit.***

Upon qualification for a pension from the MEBA Pension Trust and during the period the Pensioner continues to be entitled to such pension, a Pensioner and the Pensioner’s Dependents shall be

eligible for the benefits set forth in Article XV of the Plan, subject to the Pensioner's timely electing the dental benefits and making the required contributions as determined by the Trustees from time to time. Pensioners will have one opportunity to opt-in to receive retiree dental benefits. If a Pensioner fails to elect retiree dental benefits for themselves and their Dependents at the time he or she applies for a pension and is presented with the option, or if an existing Pensioner fails to opt-in to receive retiree dental benefits during the one-time opportunity presented to him or her, he or she shall not be eligible for the benefits set forth in Article XV of the Plan.

A Pensioner may elect to have the contributions for retiree dental benefits withheld from his or her pension benefits as provided in Section 2(e)(4).

6. Effective October 1, 2023, Article XV, Section 1 is struck in its entirety and hereby amended to read as follows
 1. The benefits under this Article are provided for Eligible Employees (and their Dependents) and Pensioners (and their Dependents) who opt-in to receive retiree dental benefits. Pensioners will have one opportunity to opt-in to receive retiree dental benefits. If a Pensioner fails to timely opt-in to receive retiree dental benefits as described in Article VIII, Section 8, he or she shall not receive benefits under this Article.

7. Effective October 1, 2023, Article VIII, Section 2(e)(7)(ii) is struck in its entirety and hereby amended to read as follows
 - (ii) they pay the normal monthly pension contributions and optional retiree dental contributions (if applicable).

Adopted in Principle: April 19, 2023

Effective Date: As stated

Language Approved: June 15, 2023



Adam Vokac, Chairman



Edward Hanley, Secretary