

**SECOND AMENDMENT  
TO THE  
RULES AND REGULATIONS  
OF THE  
MEBA MEDICAL AND BENEFITS PLAN  
AS AMENDED AND RESTATED EFFECTIVE JANUARY 1, 2025**

At their February 25-26, 2026, meeting, the Trustees of the MEBA Medical and Benefits Plan (the “Plan”) approved amendment of the Plan’s Rules and Regulations to clarify certain provisions effective January 1, 2025;

Accordingly, the Plan’s Rules and Regulations as amended and restated effective January 1, 2025 are hereby amended as follows:

1. Effective January 1, 2025, Article I, Sections 3(c)(4), (5), and (6) shall be amended to read as follows (*new language shown in bold italics*; deleted language shown in strikethrough):

- ~~(4)~~ a stepchild or grandchild’s change in marital status, change in student status, change in residency or change in custody or support;
- (4)(5) a grandchild’s failure to meet the grandchild eligibility requirements described in the definition of Dependent under Article XVIII; and
- (5)(6) a parent’s failure to meet the rules established by the Trustees.

2. Effective January 1, 2025, Article VI, Section 1(a) shall be amended to read as follows (*new language shown in bold italics*; deleted language shown in strikethrough):

- (a) Except as provided in Sections 3(e)(1), 3(f) and (g) of this Article VI, if an Eligible Employee or his Dependent incurs a Covered Medical Expense (as defined herein) other than a Hospital Expense (as defined herein), as a result of an accidental bodily injury or disease, a benefit shall be payable to the Eligible Employee in an amount equal to 60% of such Expense. Notwithstanding the preceding sentence, Covered Medical Expenses described in Section 3(e)(14) through (18) and Section 3(e)(23) and (24) and Sections 3(e)(27)-(36) shall be payable in an amount equal to 100% of such Expense up to the specified dollar limit, *if any such limit is specified in these Rules and Regulations*.

3. Effective January 1, 2025, Article VIII, Sections 6(d), (e), (f), and (g) shall be amended to read as follows (*new language shown in bold italics*; deleted language shown in strikethrough):

- ~~(d)~~ a stepchild or grandchild’s change in marital status, change in student status, change in residency or change in custody or support;
- (d)(e) a grandchild’s failure to meet the grandchild eligibility requirements described in the definition of Dependent under Article XVIII;
- (e)(f) a parent’s failure to meet the rules established by the Trustees; and
- (f)(g) a Pensioner’s return to work under certain circumstances without the permission of the Trustees.

4. Effective July 1, 2025, Article XV shall be amended to strike Section 5 in its entirety.

Adopted in Principle: February 25-26, 2026

Effective Dates as provided in the amendment.

Language Approved: February 25-26, 2026

Signed by:



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Adam Vokac, Chairman

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Edward Hanley, Secretary